# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection 20

A F	or th	e 2016 cale	endar year, or tax year begi	inning	, 2016	6, and e	nding	_		, 20			
_			me of organization					D Employer ide	entification	number			
B c	heck if ap	plicable: GI	IVEDIRECTLY, INC.										
	Addre		ng Business As					27-1661	997				
	7 7		mber and street (or P.O. box if mail is	s not delivered to street address	s)	Room/su	uite	E Telephone number					
	Initial	return PC	D BOX 3221					(646) 50	4-4837	1			
	Termi	nated City	y or town, state or province, country,	and ZIP or foreign postal code									
	Amen	ded NE	EW YORK, NY 10008					<b>G</b> Gross receip	ts \$	50,942	,632.		
	Applic	ation F Nar	me and address of principal officer:	MICHAEL FAYE				H(a) Is this a grou		Yes	X No		
	pendi		AME AS C ABOVE.					subordinates <b>H(b)</b> Are all subord		Yes	No		
$\overline{}$	Tax-ex	empt status:	X 501(c)(3) 501(c) (	) <b>(</b> insert no.)	4947(a)(1)	or	527	1	ch a list. (see		Ш		
<u>.</u>			.GIVEDIRECTLY.ORG	) (moort no.)	10 11 (4)(1)	01	1027	H(c) Group exemp					
			: X Corporation Trust	Association Other		LV	ear of forma	tion: 2009 M			MA		
	art I	Summar		Association Other		- '	eai oi ioiilia	11011. 2005 141	State of leg	ai domicile.			
			ribe the organization's mission	or most significant activities	· THE O	RGANT	ZATTON'	S MISSION	TS TO	REDIIC	F:		
d)	١.		BY PROVIDING ASSIS										
Governance			IG THEM NOT THE D										
rna	_		<del></del>										
8	2		oox ► if the organization						1 1		6		
	3		voting members of the governing						3		6.		
es	4		independent voting members of						4		6.		
ctivities &	5		er of individuals employed in cal						5		19.		
Ę	6	Total number	er of volunteers (estimate if neces	ssary)					6		8.		
⋖			ated business revenue from Part \						7a		0		
	b	Net unrelate	ed business taxable income from	Form 990-T, line 34					7b		0		
								Prior Year		Current Y			
<u>e</u>	8	Contribution	ns and grants (Part VIII, line 1h)		COL	Y FOR	$\neg ldsymbol{oxed}$	50,462,03		45,118	<u>,192</u> .		
enn	9	Program se	rvice revenue (Part VIII, line 2g)		COP	Y FUK			0.		0		
Revenue	10	Investment	income (Part VIII, column (A), lir	nes 3, 4, and 7d)	PUBLIC	NSPECTI	ON	259,56		2,006	5 <b>,</b> 891.		
ľ	11	Other reven	ue (Part VIII, column (A), lines 5	5, 6d, 8c, 9c, 10c, and 11e)				452,95	54.	196	5,126		
	12		ue - add lines 8 through 11 (mus					51,174,55	0.	47,321	L,209.		
	13	Grants and	similar amounts paid (Part IX, co	lumn (A), lines 1-3)				14,072,38	4.	30,317	7,163.		
	14		id to or for members (Part IX, col						0.		0		
ý	15		her compensation, employee ber					1,200,48	32.	3,182	2,348.		
Expenses	16a		al fundraising fees (Part IX, colum						0.	,			
Ç	b	Total fundra	aising expenses (Part IX, column	(D), line 25)  1,	779,557	7.	•						
ш	17		nses (Part IX, column (A), lines 1					1,491,56	57.	3,943	1,702.		
			ses. Add lines 13-17 (must equa					16,764,43	3.	37,441	.,213.		
	19		ss expenses. Subtract line 18 fro		,		•	34,410,11			9,996.		
or		110101100 100	20 expensee: Cabildet into 10 fre				Begin	nning of Current Y		End of Yea			
ets anc	20	Total assets	(Part X, line 16)					62,721,40		76,381			
4ss Bal	21		ies (Part X, line 26)				• •	7,660,08		10,663			
Net Assets or Fund Balances	22		or fund balances. Subtract line 2				• •	55,061,31		65,717			
	rt II		re Block	1 110111 11116 20				33,001,01					
			Iry, I declare that I have examined to	his return including accompa	invina sched	lules and s	tatements :	and to the hest of	my knowl	edge and h	elief it is		
			ete. Declaration of preparer (other tha						my known				
								11/1	5/2017				
Sig	ın	Signat	ure of officer					Date	3/201/				
He		'	HAEL FAYE		CHAIR			24.0					
		<b>.</b>	or print name and title		THIR								
		' ''	or print name and title preparer's name	Propagaria dispata	<del>/)</del>	Date			DTIN				
Paid	t			Preparer's signature	K	Date	15/2017	Check	if PTIN	071566			
	parer	MARC B	BERGER	1/////auc/c/	sly-		15/2017	self-employe		871563			
	Only	Firm's name	· ·	V / E	$\checkmark$			2	13-538				
		Firm's addres	· · · · · · · · · · · · · · · · · · ·			A 2210	12	Phone no.		3-0600			
May	the I	RS discuss t	this return with the preparer show	vn above? (see instructions)	) <u></u>				2		No		
For	Paper	work Reduc	ction Act Notice, see the separa	ate instructions.						Form <b>99</b>	0 (2016)		

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Pa		t of Program Service A		is Part III	X
1		e organization's mission:			
			TO REDUCE POVERTY BY	? PROVIDING	
	ASSISTANCE DI	IRECTLY TO THE EX	TREME POOR AND ALLOWI	NG THEM NOT THE	
	DONOR TO C	CHOOSE WHERE THEY	/ INVEST.		
2				the year which were not listed on the	
		990-EZ? hese new services on So			Yes X No
3	services?			s in how it conducts, any progra	
4		•		ch of its three largest program serv	vices, as measured by
	expenses. Section	501(c)(3) and 501(c)(		to report the amount of grants and	
4a	a (Code:	) (Expenses \$34,4	including grants of \$	30,317,163. ) (Revenue \$	0)
	ATTACHMENT	7 1			
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
40	· (Codo:	\ /Evnanga ¢	including grapts of <sup>©</sup>	) (Revenue \$	\
46	, (Code	) (Expenses \$	including grants or \$	) (Revenue \$	)
4d		rvices (Describe in Sched	-		
40	(Expenses \$  Total program ser	including gra		evenue \$ )	
70	, i otai piograili sel	AIOO OVAOLIOCO E	~ <u> </u>		

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III.	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			37
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		v	
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	446		Х
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	44-		Х
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	444		Х
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d 11e		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	iie		
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
120	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>	111	21	
124		12a	Х	
h	Schedule D, Parts XI and XII	120		
D	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
~	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
-	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X

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Part	Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	$ \   \text{Did the organization report more than $5,000 of grants or other assistance to any domestic organization or } \\$			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	$ \hbox{Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on } \\$			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		Х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		Х
26	If "Yes," complete Schedule L, Part I	230		
26	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV.	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	$ \   \text{Did the organization own 100\% of an entity disregarded as separate from the organization under Regulations} $			7.7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			37
	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	251		
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	26		Х
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		21
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for foderal income tax purposes? If "You " complete School up B.			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		Х
38	Part VI			
50	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	Х	
	10. 110101. Ill. 1 offir odd mere are required to dempiete demodale of		000	

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Par				X
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1 2	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			140
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
·	reportable gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 19			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	X	
b	If "Yes," enter the name of the foreign country: ▶ ATTACHMENT 2			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
<b>-</b>	(FBAR).	5a		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		X
	If "Yes," indicate the number of Forms 8282 filed during the year			3.5
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
ō	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organization have excess business holdings at any time during the year?			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	40.		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	TJa		
h	Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b		

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Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			3.7
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			3.5
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	0.	X	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	9		X
`oot	the organization's mailing address? If "Yes," provide the names and addresses in Schedule Oion B. Policies (This Section B requests information about policies not required by the Internal Revenue	_	<u> </u>	21
Jeci	ion b. Folicies   This Section B requests information about policies not required by the internal Nevende	Cour	Yes	No
	Did the consciention have lead about on househor on attitions?	10a		X
	Did the organization have local chapters, branches, or affiliates?	IVa		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b		
110	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
D	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
·	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
-	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ CA, DC, FL, MA, NH, NY,			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	/, and
	financial statements available to the public during the tax year.			
2O	State the name address, and telephone number of the person who possesses the organization's books and record	c·		

JSA
6E1042 1.000

State the name, address, and telephone number of the person who possesses the organization's books and records:

NICHAEL WARD 8401 GREENSBORD DRIVE, SUITE 800 MCLEAN, VA 22102

Form

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII..........

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for							(D)  Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	1 <del>1</del> 1 = 1	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1)MICHAEL FAYE	20.00									
CHAIR	0.	Х		Х				0.	0.	0.
(2)ROHIT WANCHOO	1.00									
TREASURER	0.	Х		Х				0.	0.	0.
(3)BILL MEEHAN	1.00									
DIRECTOR	0.	Х						0.	0.	0.
(4)JACQUELINE FULLER	1.00									
DIRECTOR	0.	X						0.	0.	0.
(5)ALY JEDDY	1.00									
DIRECTOR	0.	Х						0.	0.	0.
(6)PAUL NIEHAUS	20.00									
PRESIDENT	0.	X		X				0.	0.	0.
(7) IAN BASSIN	40.00									
COO - DOMESTIC	0.				Х			223,411.	0.	6,732.
(8)GAVIN WALSH	40.00									
DIR OF FIN AND INFO SYSTMS	0.				Х			181,584.	0.	34.
(9)PIALI MUKHOPADHYAY	40.00								_	
COO - INTERNATIONAL	0.					Х		117,193.	0.	8,071.
(10)JOE HUSTON	40.00							110 404		0 110
REGIONAL DIRECTOR	0.					Х		118,424.	0.	8,118.
(11)										
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, Tru	ustees. Ke	v Em	ola	vee	es. :	and F	lial	hest Compensat	ed Employ	vees (c	ontinue	Page 8
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	rerage durs per (do not check more than one box, unless person is both an officer and a director/trustee) alated nizations w dotted		on from ed tions	Estimated amount of other compensation from the organization and related organizations							
						ä						
1b Sub-total								640,612.		0.		22,955.
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A					 	<b>&gt;</b>	0. 640,612.		0.	2	0.
Total number of individuals (including but not reportable compensation from the organization)	limited to tl		iste				re	ceived more than	\$100,000	of		
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched											3	Yes No
4 For any individual listed on line 1a, is the organization and related organizations graindividual.	eater than	ortab \$15	le c 0,0	om 00?	pen If	satior <i>"Ye</i> s	n aı ;,"	nd other compens complete Schedu	sation from le <i>J for</i>	the such	4	X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "You											5	X
Complete this table for your five highest compensation from the organization. Report of year.												
(A) Name and business address								(B) Description of se	rvices	С	(C) ompensa	ation
ATTACHMENT 3												

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 3

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### Part VIII Statement of Revenue

		Check if Schedule O contains a resp	onse or note to an	y line in this Part VI	II		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Program Service Revenue and Other Similar Amounts	1a b c d e f g h c d c	Federated campaigns	662,800. 44,446,869. 3,621,423.	45,118,192.			
Prog	f g	All other program service revenue Total. Add lines 2a-2f		0.			
	3 4 5	Investment income (including dividended and other similar amounts)	lends, interest,  nd proceeds	643,608.			643,608.
	6a b	Coross rents					
	c d 7a	Rental income or (loss)  Net rental income or (loss)  Gross amount from sales of assets other than inventory  4,984,70	(ii) Other	0.			
	b c d	Less: cost or other basis and sales expenses	3.	1,363,283.			1,363,283.
Other Revenue	8a	Net gain or (loss)  Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18		1,303,203.			1,363,283
U	С	Net income or (loss) from fundraising even Gross income from gaming activities.	ts▶	0.			
	b c	See Part IV, line 19	<b>b</b> 0.	0.			
	10a	Gross sales of inventory, less returns and allowances	- 0				
	b c	Less: cost of goods sold		0.			
		Miscellaneous Revenue	Business Code				
	11a	FOREIGN EXCHANGE GAIN	900099	195,466.			195,466.
	b	OTHER INCOME	900099	660.			660.
	c d	All other revenue					
		Total. Add lines 11a-11d		196,126.			
	е 12	Total revenue. See instructions.		47,321,209.			2,203,017.

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# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.								
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0.								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members	30,317,163.	30,317,163.							
5	Compensation of current officers, directors, trustees, and key employees	411,761.	249,603.	51,170.	110,988.					
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	1,355,842.	277,963.	602,883.					
8	Other salaries and wages  Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0.	1,333,012.	277,303.	002,003.					
9 10	Other employee benefits	294,687. 239,212.	251,230. 167,489.	8,878. 20,538.	34,579. 51,185.					
	ı Management	0. 80,810.	26,349.	54,461.						
c	Degal Capabaga Capaba	380,271.	19,102.	361,169.						
e	I Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees	0.								
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	62,569.	45,980.	2,453.	14,136.					
13	Advertising and promotion Office expenses	0. 102,508. 1,217,290.	95,959. 593,530.	5,276. 90,416.	1,273.					
14 15 16	Information technology	0.	85,794.	105,447.						
17	Travel Payments of travel or entertainment expenses	751,061.	664,180.	32,898.	53,983.					
19	for any federal, state, or local public officials  Conferences, conventions, and meetings	0.								
20 21	Interest	0. 0. 8,682.	7,112.	1,570.						
22	Depreciation, depletion, and amortization Insurance	12,014.	2,986.	9,028.						
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)									
•	DONATED GOODS & SERVICES MOBILE MONEY & BANKING	550,446. 427,136.	100,568.	179,739.	270,139. 102,360.					
_	EQUIPMENT COMPLIANCE	149,693. 5,703.	138,399. 4,858.	6,880. 845.	4,414.					
	All other expenses  Total functional expenses. Add lines 1 through 24e	2,278. 37,441,213.	2,005. 34,449,199.	1,212,457.	273. 1,779,557.					
26		0.								
JSA					F 000 (0040)					

JSA 6E1052 1.000

Form 990 (2016)

Part X Ba Page **11** 

### Balance Sheet

ше	ILA	Dalance Sheet					
		Check if Schedule O contains a response of	r not	e to any line in this P	art X		
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			8,658,730.	1	12,519,140.
	2	Savings and temporary cash investments			26,069,834.	2	52,966,292.
	3	Pledges and grants receivable, net			420,839.	3	7,799,668.
	4	Accounts receivable, net			54,902.	4	23,784.
	5	Loans and other receivables from current and	forme	r officers, directors,			
		trustees, key employees, and highest co		· ·			
		Complete Part II of Cohedule I	-		0.	5	0.
	6	Loans and other receivables from other disqualified personal					
		4958(f)(1)), persons described in section 4958(c)(3)(B), and sponsoring organizations of section 501(c)(9) volu					
		organizations (see instructions). Complete Part II of Sche	mary dule L	employees beneficiary	0.	6	0.
ets	7	Notes and loans receivable, net			0.	7	0.
Assets	8	Inventories for sale or use			9,441.	8	123,743.
٩	9	Prepaid expenses and deferred charges			58,439.	9	131,026.
	10 a	Land, buildings, and equipment: cost or	Ī				
			10a	33,690.			
	b	Less: accumulated depreciation	10b	15,750.	15,433.	10c	17,940.
	11	•			27,433,789.	11	2,779,277.
	12	Investments - other securities. See Part IV, line 11			0.	12	0.
	13	Investments - program-related. See Part IV, line 11			0.	13	0.
	14	Intangible assets			0.	14	0.
	15	Other assets. See Part IV, line 11			0.	15	20,503.
	16	Total assets. Add lines 1 through 15 (must equal			62,721,407.	16	76,381,373.
	17	Accounts payable and accrued expenses			179,272.	17	529,578.
	18	Grants payable	7,480,817.	18	10,133,853.		
	19	Deferred revenue			0.	19	0.
	20	Tax-exempt bond liabilities			0.	20	0.
	21	Escrow or custodial account liability. Complete Pa	art IV	of Schedule D	0.	21	0.
es	22	Loans and other payables to current and for	rmer	officers, directors,			
Liabilities		trustees, key employees, highest compen					
abi		disqualified persons. Complete Part II of Schedule	L		0.		0.
	23	Secured mortgages and notes payable to unrelate			0.		0.
	24	Unsecured notes and loans payable to unrelated			0.	24	0.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines					
		of Schedule D			0.	25	0.
_	26	Total liabilities. Add lines 17 through 25			7,660,089.	26	10,663,431.
Fund Balances		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and		k here ► X and			
auc	27	Unrestricted net assets			47,061,318.	27	50,938,696.
Bal	28	Temporarily restricted net assets			8,000,000.	28	14,779,246.
pu	29	Permanently restricted net assets		<u></u>	0.	29	0.
or Fu		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, chec	k here  and			
ţ	30	Capital stock or trust principal, or current funds	_			30	
SSe	31	Paid-in or capital surplus, or land, building, or equ	ipmer			31	
Net Assets	32	Retained earnings, endowment, accumulated inco				32	
Net	33	Total net assets or fund balances			55,061,318.	33	65,717,942.
	34	Total liabilities and net assets/fund balances		<u> </u>	62,721,407.	34	76,381,373.
							Form <b>990</b> (2016)

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Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1			21,2			
2	Total expenses (must equal Part IX, column (A), line 25)	2			41,2			
3	Revenue less expenses. Subtract line 2 from line 1	3	9,879,996.					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	į	55,061,318.				
5	Net unrealized gains (losses) on investments	5		776,628.				
6								
7	Investment expenses	7				0.		
8	Prior period adjustments	8				0.		
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	33, column (B))	10	(	65,7	17,9	42.		
Part								
	Check if Schedule O contains a response or note to any line in this Part XII							
			,		Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in							
	Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or					
	reviewed on a separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audi							
	separate basis, consolidated basis, or both:							
	Separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversi	ght					
	of the audit, review, or compilation of its financial statements and selection of an independent acc	ounta	nt?	2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, e							
	Schedule O.	-						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	ı in					
	the Single Audit Act and OMB Circular A-133?			3a		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo	the		7			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au			3b				

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

►Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number 27-1661997

GIV	/ED	IRECTLY,	INC.					27-16619	97
Pa	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.								
The	orga	anization is	not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, c	convention of chu	urches, or associat	tion of churches desc	ribed in <b>s</b>	ection 1	70(b)(1)(A)(i).	
2		A school de	escribed in <b>secti</b>	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	)-EZ).)	
3					rganization described				
4		-	· ·	-	_			n section 170(b)(1)(A)	(iii). Enter the
			name, city, and st	=	, , , , , , , , , , , , , , , , , , ,			- (-)(-)(-)	( )
5		-	-		a college or universit	v owned	d or ope	erated by a governme	ntal unit described in
-		•	0(b)(1)(A)(iv). (C			,			
6					rnmental unit describe	d in <b>sect</b>	ion 170/	h)(1)(Δ)(v)	
7	X								om the general public
-		_		(1)(A)(vi). (Comple	· ·	pport iii	om a go	vorminoritar arm or m	om the general public
8					o)(1)(A)(vi). (Complete	Part II \			
9	_							I in conjunction with a	land-grant college
9		_		=			-	name, city, and state o	
		university:	ly of a fiori-land-	grant conege or ag	griculture (see iristruci	.юпа). Е	inter the i	name, dity, and state o	Title college of
10		-	ation that norma	Illy receives: (1) m	oro than 331/2% of ite	cupport	from co	ntributions, membersh	nin face, and gross
10		receipts fro	om activities rela	ted to its exempt f	unctions - subject to	certain e	exception	s, and (2) no more tha	n 331/3 % of its
		support fro	m gross investm	nent income and ui	nrelated business tax	able inco	ome (less	s section 511 tax) from	businesses
4.4					975. See section 509				
11	$\vdash$	•	•	•	usively to test for publi	•			
12		•	•	•					carry out the purposes
									ee section 509(a)(3).
				=			_	· ·	nes 12e, 12f, and 12g.
а	L			•	•	•		orted organization(s),	
			=				ajority of	the directors or truste	es of the
					e Part IV, Sections A				
b	L			-				supported organization	
						the sam	e persor	ns that control or man	age the supported
		_		=	, Sections A and C.				
С	L		_					n with, and functional	ly integrated with,
					s). You must comple				
d	L		=	=				ection with its suppor	= ::
					<del>-</del>	-		oution requirement and	d an attentiveness
			•	•	omplete Part IV, Sect				
е	L		_					hat it is a Type I, Type I	I, Type III
	_				ionally integrated sup	porting o	organizat	ion.	
T				l organizations					
9					orted organization(s).				6-3) 4
	(1) 14	ame or support	ted organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
					above (see instructions))	docui	ment?	instructions)	instructions)
						Yes	No		
(A)									
(B)									
(C)									
<b>(D)</b>									
(D)									
/E\									
(E)									
Tota	al -								
	41							1	1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2016

Page 2 Schedule A (Form 990 or 990-EZ) 2016

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,423,136.	17,351,471.	14,489,804.	50,462,033.	45,118,192.	132,844,636.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	5,423,136.	17,351,471.	14,489,804.	50,462,033.	45,118,192.	132,844,636.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						32,975,202.
6	shown on line 11, column (f) <b>Public support.</b> Subtract line 5 from line 4.						99,869,434.
_	tion B. Total Support						99,009,434.
	endar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
7	Amounts from line 4	5,423,136.	17,351,471.	14,489,804.	50,462,033.	45,118,192.	132,844,636.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				235,135.	643,608.	878,743.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1		33,561.	150,695.	452,954.	196,126.	833,336.
11	Total support. Add lines 7 through 10						134,556,715.
12	Gross receipts from related activities, etc. (s	see instructions)			l	12	
13	First five years. If the Form 990 is forganization, check this box and stop here	<u></u>					
	tion C. Computation of Public Sup		•				74 00
14	Public support percentage for 2016 (li		-			14	74.22 % 85.75 %
15	Public support percentage from 2015				_	15	
16a	331/3% support test - 2016. If the o	•					
	this box and <b>stop here</b> . The organization 331/3% support test - 2015. If the content is the stop is t						
b	check this box and <b>stop here.</b> The organization						
172	10%-facts-and-circumstances test - 2						
1 <i>1</i> a	10% or more, and if the organization	_					
	Part VI how the organization meets t					-	-
	organization			-	•		<b>■</b>
b	10%-facts-and-circumstances test - 2						and line
	15 is 10% or more, and if the orga Explain in Part VI how the organizati	anization meets on meets the "	the "facts-and facts-and-circum	-circumstances' stances" test.	' test, check th The organizatio	nis box and <b>st</b> o n qualifies as a	publicly
18	supported organization  Private foundation. If the organization	did not check a	a box on line 13,	16a, 16b, 17a	, or 17b, check	this box and see	
	instructions	<u> </u>				abodulo A (Form 0	

Schedule A (Form 990 or 990-EZ) 2016 Page 3

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	amy arraor are	7 10010 110104 51	, p. 6466 6	omproto i art	,	
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees	(-)	()	(0) = 0 1 1	(.,, _ ; ; ;	(0) = 0.10	(4)
•	, , , , , , , , , , , , , , , , , , , ,						
2	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
. u	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						+
	Add lines 7a and 7b						_
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support				ı	1	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						1
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	ition's first, seco	nd, third, fourth	, or fifth tax y	ear as a secti	on 501(c)(3)
	organization, check this box and stop here.						▶
Sec	tion C. Computation of Public Sup	port Percent	age				
15	Public support percentage for 2016 (line 8,	column (f) divid	ed by line 13, colur	mn (f))		15	%
16	Public support percentage from 2015 Schee					16	%
	tion D. Computation of Investmen					1.0	,,,
<u> </u>	Investment income percentage for 2016 (lin			13 column (f))		17	%
	Investment income percentage for 2015 (in						
18						18   ro than 224/29/	
19 a	331/3% support tests - 2016. If the org						
	17 is not more than 331/3%, check this			•			
b	331/3% support tests - 2015. If the orga						
	line 18 is not more than $331/3\%$ , check	this box and s	top here. The or	ganization qualifi	es as a publicly	supported orga	nization 🕨 🔼
20	Private foundation If the organization of	did not check	a how on line	14 10a or 10k	s chock this b	ov and see ins	tructions

Schedule A (Form 990 or 990-EZ) 2016 Page **4** 

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
ig Dy	_		
	1		
ıs ed	2		
~ "			
er	3a		
nd ne	0.1		
	3b		
3)	3с		
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d	10a		
to	10b		
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Page 5 Schedule A (Form 990 or 990-EZ) 2016

Part	Supporting Organizations (continued)			- 0 -
rail	Cupporting Organizations (Continued)		Yes	Na
11	Has the organization accepted a gift or contribution from any of the following persons?		162	140
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
a	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11b		
	on B. Type I Supporting Organizations	110		
20011			Yes	Nο
_			103	110
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			_
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
ı	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
_	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year ( <b>see ins</b>	tructi	one)	
ı a	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	นบเ	Jii3).	
a b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	_
			Yes	
2	Activities Test. Answer (a) and (b) below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
<b>L</b>				
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Page 6 Schedule A (Form 990 or 990-EZ) 2016

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	izations	5				
1 Check here if the organization satisfied the Integral Part Test as a qualifying			n in Part VI). <b>See</b>			
instructions. All other Type III non-functionally integrated supporting organization						
Continue A Adjusted Not Income						
Section A - Adjusted Net Income		(A) Prior Year	(optional)			
1 Net short-term capital gain	1					
2 Recoveries of prior-year distributions	2					
3 Other gross income (see instructions)	3					
4 Add lines 1 through 3.	4					
5 Depreciation and depletion	5					
6 Portion of operating expenses paid or incurred for production or						
collection of gross income or for management, conservation, or						
maintenance of property held for production of income (see instructions)	6					
7 Other expenses (see instructions)	7					
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8					
Section B - Minimum Asset Amount		(A) Dries Vees	(B) Current Year			
Section B - Willimum Asset Amount		(A) Prior Year	(optional)			
1 Aggregate fair market value of all non-exempt-use assets (see						
instructions for short tax year or assets held for part of year):						
a Average monthly value of securities	1a					
<b>b</b> Average monthly cash balances	1b					
c Fair market value of other non-exempt-use assets	1c					
d Total (add lines 1a, 1b, and 1c)	1d					
e Discount claimed for blockage or other						
factors (explain in detail in Part VI):						
2 Acquisition indebtedness applicable to non-exempt-use assets	2					
3 Subtract line 2 from line 1d.	3					
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
see instructions).	4					
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6 Multiply line 5 by .035.	6					
7 Recoveries of prior-year distributions	7					
8 Minimum Asset Amount (add line 7 to line 6)	8					
Section C - Distributable Amount			Current Year			
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2 Enter 85% of line 1.	2					
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4 Enter greater of line 2 or line 3.	4					
5 Income tax imposed in prior year	5					
6 Distributable Amount. Subtract line 5 from line 4, unless subject to						
emergency temporary reduction (see instructions).	6					
7 Check here if the current year is the organization's first as a non-functionally	y integra	ted Type III supporting	organization (see			
instructions).			,			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Sect	Section D - Distributions					
1	Amounts paid to supported organizations to accomplish ex	kempt purposes				
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed			
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which	the organization is resp	onsive			
	(provide details in Part VI). See instructions.					
9	Distributable amount for 2016 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount					
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016		
1	Distributable amount for 2016 from Section C, line 6					
	Underdistributions, if any, for years prior to 2016					
2	(reasonable cause required-explain in Part VI). See					
	instructions.					
3	Excess distributions carryover, if any, to 2016:					
а						
b						
С	From 2013					
d	From 2014					
е	From 2015					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2016 distributable amount					
i	Carryover from 2011 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2016 from					
	Section D, line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2016 distributable amount					
С	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2016, if					
	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2016. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2017. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
а						
b	Excess from 2013					
С	Excess from 2014					
d	Excess from 2015					
е	Excess from 2016					

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 Page **8** 

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

					ATTACHMENT 1			
SCHEDULE A, PART II - OTHER INCOME								
DESCRIPTION	2012	2013	2014	2015	2016	TOTAL		
FOREIGN EXCHANGE GAIN		30,549.	136,264.	446,292.	195,466.	808,571.		
OTHER INCOME		3,012.	14,431.	6,662.	660.	24,765.		
OTHER INCOME		3,012.	14,431.	6,662.	660.	24,705.		
TOTALS		33,561.	150,695.	452,954.	196,126.	833,336.		

#### Schedule B (Form 990, 990-EZ,

or 990-PF)

# **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. Employer identification number

GIVEDIRECTLY, INC. 27-1661997								
Organization type (check or	Organization type (check one):							
Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)(3 ) (enter number) organization							
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a pri	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private	foundation						
	501(c)(3) taxable private foundation							
	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule	and a Special Rule. See						
General Rule								
_	on filing Form 990, 990-EZ, or 990-PF that received, during the year, or property) from any one contributor. Complete Parts I and II. See it contributions.	<del>-</del>						
Special Rules								
regulations under 13, 16a, or 16b, a	on described in section 501(c)(3) filing Form 990 or 990-EZ that met to sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 4) and that received from any one contributor, during the year, total control of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, iii	orm 990 or 990-EZ), Part II, line ributions of the greater of <b>(1)</b>						
contributor, during	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
contributor, during contributions total during the year fo <b>General Rule</b> app	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
990-EZ, or 990-PF), but it <b>m</b>	at isn't covered by the General Rule and/or the Special Rules doesn't answer "No" on Part IV, line 2, of its Form 990; or check the box, to certify that it doesn't meet the filing requirements of Schedule B (Fo	on line H of its Form 990-EZ or on its						

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Employer identification number 27-1661997

Part I	Contributors (See instructions). Use duplicate copies of F	Part	I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
1_		\$.	3,046,160.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
2		\$.	1,050,672.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
3_		\$.	4,400,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
4		\$.	1,814,164.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
5		\$.	1,000,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
6_		\$.	9,750,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 27-1661997

Part I	Contributors (See instructions). Use duplicate copie	es of Part I if additional space is n	eeded. 
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 27-1661997

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1	STOCKS		
	<u> </u>		
		\$3,046,160.	11/15/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	-		
	<u> </u>	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	·	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	<u> </u>	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	

Employer identification number 27-1661997

		ions completing Par e year. (Enter this in	t III, enter the tota formation once. S	Complete columns (a) through (e) and I of exclusively religious, charitable, etc. See instructions.) ► \$		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
		(e) Transi				
	Transferee's name, address, ar	nd ZIP + 4	Relatio	onship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	Transferee's name, address, ar	(e) Transf nd ZIP + 4		onship of transferor to transferee		
(a) No. from	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
Part I	(b) I dipose of gift	(c) 03e	or gill	(u) Description of now gift is field		
	Transferee's name, address, ar		nsfer of gift  Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	Transferee's name, address, ar	(e) Transi		ionship of transferor to transferee		

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or

#### **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

GIV	EDIRECTLY, INC.	27-1661997
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	n donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fun	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	
	conferring impermissible private benefit?	
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)  Preservation of	f a historically important land area
		f a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in t	he form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b		2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or termina	ted by the organization during the
	tax year 🕨	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspectio	n, handling of
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conse	ervation easements during the year
	<b>&gt;</b>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing cor	nservation easements during the year
	<b>&gt;</b> \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	
	and section 170(h)(4)(B)(ii)?	Yes    No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and or	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financia	I statements that describes the
Б	organization's accounting for conservation easements.	Circilos Acosto
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Other Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	Similar Assets.
	· •	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reworks of art, historical treasures, or other similar assets held for public exhibition, educations and the second	evenue statement and balance sheet ation, or research in furtherance of
	public service, provide, in Part XIII, the text of the footnote to its financial statements that described the footnote to its financial statements that described the footnote to its financial statements.	ribes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its rev	
	works of art, historical treasures, or other similar assets held for public exhibition, education and the fall of the control	ation, or research in furtherance of
	public service, provide the following amounts relating to these items:	<b>&gt;</b> 4
	(i) Revenue included in Form 990, Part VIII, line 1	
_	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar as	_ ·
•	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included in Form 990, Part VIII, line 1	
a b	Assets included in Form 990, Part X	<b>&gt;</b> \$
<del></del>	Accordance and control of the contro	- · · · · · · · · · · · · · · · · · · ·

Schedule D (Form 990) 2016 Page **2** 

Par	t III Organizations Maintaini	ng Colle	ctions of	Art, Hist	orical T	reasur	es,	or Otl	ner Similaı	Asse	ts (contin	ued)
3	Using the organization's acquisition	n, acces	sion, and	other recor	ds, checl	k any o	of the	follow	ing that are	a sigr	nificant use	of its
	collection items (check all that app	ly):										
а	Public exhibition			d	Loan	or excha	ange	prograi	ms			
b	Scholarly research			e	Other							
С	Preservation for future gene	rations										
4	Provide a description of the organ		collections	and expla	ain how t	thev fur	rther	the or	nanization's	exemp	t nurnose	in Part
•	XIII.	Latioi10	001100110110	and oxpic		inoy rai		1110 01	gamzanomo	олоттр	· paipooo	iii i ait
5	During the year, did the organization	n solicit d	or receive o	donations o	fart hist	orical tr	-22011	res or	other similar	•		
3	assets to be sold to raise funds rath									_	Yes	No
Dar	t IV Escrow and Custodial Ar			airieu as pa	it of the t	organiza	ation	3 001100	Juon:	<u> </u>	163	
ı aı	Complete if the organizate 990, Part X, line 21.			s" on Forn	n 990, Pa	art IV, I	line 9	9, or re	ported an	amoun	t on Form	
1a	Is the organization an agent, truste	e. custoc	dian or othe	er intermed	liarv for c	ontribut	tions	or othe	r assets not			
	included on Form 990, Part X?									Γ	Yes	No
b	If "Yes," explain the arrangement i	n Part XII	Land com	olete the fol	lowing tak	ole:				∟		
~	ii 100, explain the arrangement		i and comp		iowing tax	J.O.			Am	ount		
С	Beginning balance						1c		7.11	- Curit		
4	Additions during the year											
u												
•	Distributions during the year						1e					
20	Ending balance  Did the organization include an am						1f	otodial	account lich	ili+./2	Yes	No
2a	_											
	If "Yes," explain the arrangement i	n Part XII	i. Check n	ere ii the ex	xpianation	nas be	en pr	ovided	on Part XIII	<u> </u>	<u></u>	
Par	Endowment Funds. Complete if the organizat	ion ancu	orad "Var	s" on Form	000 P	ort IV/ I	ina 1	0				
	Complete ii the organizat								(d) Thusa was	wa haali	(a) Faurus	wa baali
		(a) Cui	rrent year	(b) Prio	or year	(c) Tw	o year	s dack	(d) Three yea	ars dack	(e) Four yea	ars dack
1 a	Beginning of year balance											
b	Contributions											
С	Net investment earnings, gains,											
	and losses											
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage	of the cu	rrent year	end balance	e (line 1g,	column	n (a))	held as	:			
а	Board designated or quasi-endown	nent ▶_		_%	, ,		. ,,					
b	Permanent endowment ▶	%										
С	Temporarily restricted endowment	▶	%									
	The percentages on lines 2a, 2b, a	ind 2c sh	ould equal	100%.								
3a	Are there endowment funds not in	the posse	ession of th	ne organiza	tion that	are held	d and	d admir	nistered for th	ne		
	organization by:			_							Ye	s No
	(i) unrelated organizations										3a(i)	
	(ii) related organizations										3a(ii)	
b	If "Yes" on line 3a(ii), are the relate										3b	
4	Describe in Part XIII the intended u	•		•								
Par												
	Complete if the organiza	tion ansy	wered "Ye	s" on Forr	n 990, P	Part IV,	line			90, Pai	rt X, line 1	0
	Description of property		(a) Cost or	other basis tment)	<b>(b)</b> Cost o	or other ba other)	asis	(c) Acc	cumulated eciation	(0	d) Book value	
1a	Land		(111765	()	0,			чері	Jointon			
b	Buildings	T I										
c	Leasehold improvements						$\dashv$					
d		- t				27,28	36		12,756.		1 1	,530.
e	0.1	i				6,40	_		2,994.			$\frac{730.}{410.}$
	Other  I. Add lines 1a through 1e. (Column		focual For	n 000 Port	Y colum			<u> </u>	∠,994.			,940.
ı Uld	. Aud inies la tiliough le. (Coluinn	(u) must	. uyuai FUII	ıı əəu, rall	A, COIUITII	וווו , <i>ו</i> ט) וו	10	u./			<b>1</b>	, , , , , , , , , , , , , , , , , , , ,

Page 3 Schedule D (Form 990) 2016

Part VII	Investments - Other Securities.		
	Complete if the organization answered	l "Yes" on Form 990	Part IV, line 11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	al derivatives		
	-held equity interests		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	n (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments - Program Related.		
		T"Yes" on Form 990	, Part IV, line 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
_(1)			
_(2)			
_(3)			
(4)			
(5)			
(6)			
(8)			
(9)	(1) 15 000 B 17 1 (D) 5 10 1 B		
	n (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets.	l "Voo" on Form 000	, Part IV, line 11d. See Form 990, Part X, line 15.
(4)	(a) De	scription	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8) (9)			
	umn (b) must equal Form 990, Part X, col. (B)	line 15 )	<b>N</b>
Part X	Other Liabilities.	<i>inc 10.)</i>	
raitx		l "Yes" on Form 990	), Part IV, line 11e or 11f. See Form 990, Part X,
	line 25.		,, . a,
1.	(a) Description of liability	(b) Book valu	ie l
	al income taxes	(b) Book value	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	nn (b) must equal Form 990, Part X, col. (B) line 25.)	<b>•</b>	
2 Linkillity fo	and the second state of th	*	th

X

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016 Page **4** 

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	48,097,837.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a 776,628		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	776,628.
3	Subtract line 2e from line 1	3	47,321,209.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	45 201 000
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	47,321,209.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	37,441,213.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments	-	
С	Other losses	-	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	27 441 012
3	Subtract line 2e from line 1	3	37,441,213.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	-	
b	Other (Describe in Part XIII.)		
_ C	Add lines 4a and 4b	4c 5	37,441,213.
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	3	37,111,213.
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1b and 2b; Part	art V. I	ine 4: Part X. line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional infor		
SEE	PAGE 5		

Schedule D (Form 990) 2016 GIVEDIRECTLY, INC. 27-1661997 Page **5** 

#### Part XIII Supplemental Information (continued)

FIN 48 (ASC 740) FOOTNOTE

SCHEDULE D, PART X, LINE 2:

U.S. GAAP REQUIRES MANAGEMENT TO EVALUTATE UNCERTAIN TAX POSITIONS THAT
GIVEDIRECTLY TAKES. THE FINANCIAL STATEMENT EFFECTS OF A TAX POSITION ARE
RECOGNIZED WHEN THE POSITION IS MORE-LIKELY-THAN-NOT, BASED ON THE
TECHNICAL MERITS, TO BE SUSTAINED UPON EXAMINATION BY THE IRS. MANAGEMENT
HAS ANALYZED THE TAX POSITIONS TAKEN BY GIVEDIRECTLY, AND HAS CONCLUDED
THAT AS OF DECEMBER 31, 2016 AND 2015, THERE ARE NO UNCERTAIN TAX
POSITIONS TAKEN OR EXPECTED TO BE TAKEN. GIVEDIRECTLY HAS RECOGNIZED NO
INTEREST OR PENALTIES RELATED TO UNCERTAIN TAX POSITIONS. THE
ORGANIZATION IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS;
HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.
MANAGEMENT BELIEVES IT IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS
FOR YEARS PRIOR TO 2013.

#### **SCHEDULE F** (Form 990)

### Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

2016 **Open to Public** Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 27-1661997 GIVEDIRECTLY, INC.

Part	General Information o Form 990, Part IV, line 14		Outside the U	nited States. Complete i	f the organization answer	ed "Yes" on
	For grantmakers. Does the orga				_	
	assistance, the grantees' eligibili	-	s or assistance	e, and the selection criteri		X Yes No
	grants or assistance?					X Yes No
2	For grantmakers. Describe in	Part V the ord	nanization's n	ocedures for monitoring	the use of its grants a	and other
	assistance outside the United Sta		gamzanomo pi	occurred for monitoring	the doe of he grante t	and other
3	Activities per Region. (The follow	ving Part I, line	3 table can be	e duplicated if additional sp	ace is needed.)	
	(a) Region	(b) Number of offices in the	(c) Number of employees,	(d) Activities conducted in the region (by type) (such as,	(e) If activity listed in (d) is a program service,	(f) Total expenditures for
		region	agents, and	fundraising, program services,	describe specific type of	and investments
			independent contractors	investments, grants to recipients located in the region)	service(s) in the region	in the region
			in the region	, ,		
(1)	SUB-SAHARAN AFRICA	3.	298.	PROGRAM SERVICES	TRANSFERS TO POOR	34,449,199.
(2)						
(2)						
(3)						
(-/						
(4)						
(5)						
<b>(6)</b>						
(6)						
(7)						
(8)						
(9)						
10)						
,						
11)						
12)						
40\						
13)						
14)						
,						
15)						
16)						
471						
17)	Sub total	3.	298.			34,449,199.
3a b	Sub-total Total from continuation	3.	230.			J1,117,177.
IJ	sheets to Part I					
С	Totals (add lines 3a and 3b)	3.	298.			34,449,199.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

GIVEDIRECTLY, INC. 27-1661997

Schedule F (Form 990) 2016

Part II	Grants and Other Assist Part IV, line 15, for any re							d "Yes" on F	orm 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
by t	er total number of recipient org he IRS, or for which the grantee er total number of other organiz	e or counsel has provi	ided a section 501(c)(3) e	quivalency lette	er		<b>.</b>		

GIVEDIRECTLY, INC.

Schedule F (Form 990) 2016

# Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) SUB-SAHARAN AFRICA	SUB-SAHARAN AFRICA	31170.	30,317,163.	MOBILE MONEY			
(2)							
(3)							
(4)							
(5)							
<b>(6)</b>							
_(7)							
_(8)							
(9)							
(10)							
(11)							
(13)							
(14)							
(15)							
<u>(16)</u>							
(17)							
(18)							

GIVEDIRECTLY, INC. 27-1661997

Schedule F (Form 990) 2016

Part IV Foreign Forms Page 4

Part	v Foreign Forms			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X	No

GIVEDIRECTLY, INC. 27-1661997

Schedule F (Form 990) 2016 Page 5

**Supplemental Information** Part V

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2:

TO MONITOR THE USE OF THE GRANTS, GIVEDIRECTLY CALLS ALL RECIPIENTS AFTER EACH TRANSFER IS SENT TO ENSURE IT WAS RECEIVED AND THERE WERE NOT ANY ADVERSE EVENTS. IT ALSO PARTICIPATES IN RANDOMIZED CONTROLLED TRIALS TO MEASURE THE IMPACT OF THE GRANTS.

SCHEDULE F, PART I, LINE 3, COL(E):

WE IDENTIFY POOR HOUSEHOLDS AND DELIVER CASH DIRECTLY TO THEM.

#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 27-1661997 GIVEDIRECTLY, INC. **Questions Regarding Compensation** 

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as, maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
D	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			X
a	The organization?	6a		X
b	Any related organization?	6b		Λ
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	<b>_</b>		
•	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

GIVEDIRECTLY, INC.

Schedule J (Form 990) 2016 Page 2

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
IAN BASSIN	(i)	223,411.	0.	0.	0.	6,732.	230,143.	0.
1 <sup>COO</sup> - DOMESTIC	(ii)	0.	0.	0.	0.	0.	0.	0.
GAVIN WALSH	(i)	181,584.	0.	0.	0.	34.	181,618.	0.
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_ 1 V	1,/		l	<u> </u>			<u>I</u>	<u> </u>

GIVEDIRECTLY, INC. 27-1661997

Schedule J (Form 990) 2016

### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### **SCHEDULE M** (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

**Open To Public** Inspection

Department of the Treasury Internal Revenue Service

**Types of Property** 

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number GIVEDIRECTLY, INC. 27-1661997

		(a) Check if applicable	(b) Number of contributions or items contributed	Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property			2 7 2 7 2 7 2 7 2 7 2 7 2 7 2 7 2 7 2 7				
9	Securities - Publicly traded	X	49.	3,621,423.	MARKET PR	RICE		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
4.4	structures							
14	Qualified conservation							
15	contribution - Other Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►()							
26	Other ►()							
27	Other ►()							
28	Other ►()							
29	Number of Forms 8283 received		=					
	which the organization completed F	orm 8283,	Part IV, Donee Acknowledg	ement	29			
							Yes	No
30a	During the year, did the organizat				_			
	28, that it must hold for at least the	-			-			37
	to be used for exempt purposes for		olding period?			30a		X
	If "Yes," describe the arrangement i		and the Control of th					
31	Does the organization have a	•	• •		nonstandard	24		Х
20-	contributions?				المحججوم الم	31		
s∠a	Does the organization hire or use	•	· ·		en noncasn	32a		Х
<b>L</b>	contributions?  If "Yes," describe in Part II.					32a		21
33	If the organization didn't report an	amount in a	alumn (a) for a type of pro-	nerty for which column (a)	is chacked			
JJ	describe in Part II.	amount III C	ordining (c) for a type of prop	perty for willelf column (a)	is checked,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

Schedule M (Form 990) (2016) Page **2** 

Part II Suppleme

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M (Form 990) (2016)

### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization
GIVEDIRECTLY, INC.

Employer identification number 27-1661997

FORM 990, PART VI, LINE 2:

MICHAEL FAYE AND PAUL NIEHAUS SHARE A BUSINESS RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

QUALIFIED AND AUTHORIZED PERSON SHALL REVIEW THE ANNUAL FORM 990

RETURN, PREPARED BY ITS ACCOUNTANTS, UNDER THE DIRECTION OF THE BOARD.

THE RETURN SHALL BE PRESENTED TO ALL BOARD MEMBERS FOR APPROVAL, EITHER

VIA E-MAIL OR BY PAPER COPY, PRIOR TO ITS FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, PRINCIPAL AND OFFICER, SHALL ANNUALLY REVIEW THE CONFLICTS
OF INTEREST POLICY AND DISCLOSE ANY KNOWN CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15B:

THE PROCESS FOR DETERMINING COMPENSATION OF KEY EMPLOYEES INCLUDES A
REVIEW AND APPROVAL BY THE BOARD, WHICH INCLUDES REVIEWING THE SALARIES
OF POSITIONS IN COMPANIES OF SIMILAR SIZE.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST. FORM 990S ARE AVAILABLE ON THE WEBSITE.

Schedule O (Form 990 or 990-EZ) 2016 Page 2

Name of the organization Employer identification number GIVEDIRECTLY, INC. 27-1661997

ATTACHMENT 1

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

GIVEDIRECTLY OFFERS A SERVICE ALLOWING OTHERS - GOVERNMENTS, FOUNDATIONS, INDIVIDUAL DONORS - TO PROVIDE DIRECT CASH TRANSFERS TO THE POOR. THE ORGANIZATION'S PROPRIETARY MODEL RE-ENGINEERS FIELDWORK FOR THE DIGITAL ERA, ALLOWING IT TO COMPLETE THESE TRANSFERS SECURELY, EFFICIENTLY AND TRANSPARENTLY. USING THE LATEST TECHNOLOGY AT EVERY STEP, GIVEDIRECTLY LOCATES RECIPIENTS, INTEGRATES THEM INTO ELECTRONIC PAYMENTS NETWORKS, AND MONITORS TRANSFERS END-TO-END. THE ORGANIZATION CHARGES DONORS THE FULL COST OF DELIVERING THIS SERVICE AND NOTHING MORE. SINCE 2009, GIVE DIRECTLY HAS REACHED APPROXIMATELY 64,031 HOUSEHOLDS IN KENYA, UGANDA, AND RWANDA. WE ENROLLED A TOTAL OF 31,170 HOUSEHOLDS THROUGH THE END OF 2016.

ATTACHMENT 2

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

KENYA

UGANDA

**RWANDA** 

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

BDO ACCT & TAX SRVCS 268,834.

8401 GREENSBORO DR, STE 800

MCLEAN, VA 22102

Schedule O (Form 990 or 990-EZ) 2016

Name of the organization
GIVEDIRECTLY, INC.

Employer identification number
27-1661997

ATTACHMENT 3 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

DESCRIPTION OF SERVICES COMPENSATION

SEGOVIA TECHNOLOGY
115 WEST 18TH ST
NEW YORK, NY 10011

VELOCITY GLOBAL
3001 BRIGHTON BLVD, STE 900

DENVER, CO 80216